



ETHICS: Day by DayTM

By Leadership Formation Partners

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A Seven-Week Journey in Group Formation

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Ethics: Day by Day is a seven-week formation program that increases awareness, knowledge and competency for engaging in clinical ethics dilemmas in the workplace. This program is ideal for organizations and associates who need a broad introduction to clinical ethics.

Outcomes that Matter for the Organization

- Supports a mission-driven culture through the integration of ethical reflection
- Builds community among participants to support and sustain the mission through competent ethical decision-making
- Builds competence in identifying and resolving clinical ethics issues in the workplace

Participant Outcomes

- Comprehend the nature and scope of clinical ethics in order to identify issues in the clinical areas of your organization
- Develop the ability to discuss the theological dimensions of clinical ethics in order to articulate the contribution of Catholic moral thought to resolving common issues
- Engage case examples of clinical ethics issues and articulate principles from the Catholic moral tradition relevant to addressing these and other clinical ethics issues
- Gain competence in applying a decision-making process to clinical ethics cases/issues and develop proficiency in using the tool to better serve patients, families, and caregivers
- Identify additional clinical ethics resources available in the organization in order to provide guidance and insight when working through complex dilemmas

Program Features

Content and formation activities explore principles, approaches, and processes core to Catholic healthcare's moral tradition. The session weaves together content and reflective exercises that apply across multiple levels of education, culture, and organizational position. The sessions offer practical application through case study and processes in order to integrate and apply learning in the workplace.

Learning and Competency Development

When issues arise in health care, very often we are faced with decision-making that must happen in a very short timeframe. Participants will be introduced to tools and resources that can assist in discerning the most complex ethical dilemmas – even when decisions must be made very quickly. We will draw on the rich history of the Church by looking at themes from the Catholic social justice tradition, our moral tradition, and other sources of guidance that speak to moral dilemmas in health care. An ethical decision-making process is provided or an organization may use its own process.

This session focuses on ethics in the clinical health care setting by looking at issues that arise in the care of patients, delivery of care, and assessment of procedures and new technologies. Issues to be explored include issues at the beginning and end of life; physician assisted suicide and euthanasia; issues in genetic medicine; and issues in public health, including the ethics of pandemic, distribution of resources and mandatory vaccinations. Each participant will be asked to complete an Advanced Directive if they do not already have one.

Implementation

The organization identifies a cohort of up to 25 participants and one or two facilitators. LFP provides content developed by experts and orientation and training for facilitators. While in session LFP provides journals for participants, agendas and facilitator notes, and an evaluation. Facilitators receive ongoing support and gain competence in leading formation programming. Ethics committee members, nursing leaders at all levels, supervisors and other clinicians are all appropriate participants in this program. Continuing education units may be granted for this program by the sponsoring organization.



Leadership Formation Partners provides ministry formation opportunities to deepen connection with mission and to increase satisfaction with work. Our scalable, affordable and easy-to-implement programs establish communities of committed workers who foster relationships and learn to integrate mission and spirituality into the workplace. Our award-winning design for formation develops competencies to continue Catholic ministries.

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